



Harmony

Union School District

1935 Bohemian Highway
Occidental, California, 95465
Phone (707) 874-1205 • Fax (707) 874-1226
www.harmonyusd.org

April 1, 2019

Dear Employees, Parents and Community Members in the Harmony Union School District,

I'm writing to update you on the search for our next superintendent/ principal. As you know, Ms. McBride is departing at the end of June after nine years of dedicated service to our district. We are beginning the process to recruit, interview, and hire our district's next superintendent/principal.

Dr. Scott Mahoney is a retired superintendent who began a search process for us two years ago. Fortunately for us, late into the search process Ms. McBride agreed to be our superintendent/principal so we stopped the search. Dr. Mahoney has assisted twelve districts in our region over the past six years (Alexander Valley, Shoreline, Waugh, Rincon Valley (two times), Calistoga, Lakeport, Ross, Lagunitas, Bolinas, and is currently completing the process in Forestville Union School District.

The first phase of the process was to hear from members of our community about what is desired to see in the next superintendent as far as his/her qualifications and his/her personal attributes (what kind of person she/he is). Although he already completed this phase two years ago, we've asked him to provide additional opportunities for our employees, parents, and community members to provide input.

Dr. Mahoney will be gathering input from both individuals and groups of employees, parents, and community members regarding desired professional qualifications and personal attributes of our next superintendent. The input will be used to guide us through the remainder of the process, which is to seek qualified candidates and then to interview them. Input gathering will take place between now and April 17th.

In addition to meetings to gather input, an online survey is available to provide input.

 *Harmony Elementary School & Salmon Creek Charter School*



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The link to the survey for employees is:

<https://www.surveymonkey.com/r/HUSDemp>

The link for parents and community members is:

<https://www.surveymonkey.com/r/HUSDPar>

The surveys will be open until April 15th.

Dr. Mahoney will be available to meet with our employees the afternoon of April 17th and with parents and community members that evening. Details will come out soon.

Dr. Mahoney also encourages anyone to call him directly to offer input: 707 953-3434, or to email him at MahoneySearches@gmail.com.

We have communicated strongly to Dr. Mahoney that we want this process to be very transparent and that we want all of our stakeholders to be informed at each step along the way. It is vitally important to our Board that we hear your input so that we can create a profile of the ideal new superintendent/principal, and to develop appropriate interview questions.

We anticipate interviewing top prospects May 10th and 11th. We hope to announce our next superintendent/principal at our May 21st Regular Board meeting (we've changed our regular meeting in May from the 16th to the 21st. He or she will then start on July 1. We will keep you up to date regarding the process on our district website and via email.

Sincerely,

Steve Bair, Board President



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