



**TYPE:** Special Called Board Meeting

**DATE:** 5/12/2022 **TIME:** 4:30 PM **CODE:**

**LOCATION:** Assembly Hall 1935 Bohemian Highway, Occidental, CA 95465

All documents relating to the following agenda items are available for public review in the Administrative Office of the Harmony Union School District during office hours at least 24 hours prior to the scheduled Board meeting. The Harmony District Board of Education meetings are open to the public, except for certain subjects that are addressed in closed session in accordance with the Ralph M. Brown Act. If anyone wishes to attend and requires special accommodations due to a handicapping condition, as outlined in the Americans with Disabilities Act, please contact the superintendent at least two working days prior to the meeting.

**1.0 Call to Order**

**2.0 Approval of the Agenda**

**3.0 Pledge of Allegiance**

**4.0 Communication**

- A) Public Comment on Open Session Items

**5.0 Action Items**

- 5.1 Consideration of RESOLUTION NO. 2021/2022 - 10 - Final Action on Resolution and Decision Not to Reemploy Certificated Employees for the 2022-2023 School Year Action
- 5.2 Consideration of RESOLUTION NO. 2021/2022 - 11 - Final Action on Resolution and Decision Not to Reemploy Classified Employees for the 2022-2023 School Year Action

**6.0 Next Board Meeting**

**7.0 Adjournment**

Agendas have been posted at the Harmony School public bulletin board and the Harmony Union School District Website at [www.harmonyusd.org](http://www.harmonyusd.org).



<b>Meeting Date:</b>	5/12/2022 - 4:30 PM
<b>Category:</b>	Action Items
<b>Type:</b>	Action
<b>Subject:</b>	5.1 Consideration of RESOLUTION NO. 2021/2022 - 10 - Final Action on Resolution and Decision Not to Reemploy Certificated Employees for the 2022-2023 School Year
<b>Strategic Plans:</b>	
<b>Policy:</b>	
<b>Enclosure</b>	
<b>File Attachment:</b>	 Resolution and Decision Not to Reemploy Certificated Employees.pdf
<b>Description:</b>	
<b>Background Information:</b>	
<b>Fiscal Implications:</b>	
<b>Recommendation:</b>	that the board approves RESOLUTION NO. 2021/2022 - 10 - Final Action on Resolution and Decision Not to Reemploy Certificated Employees for the 2022-2023 School Year
<b>Approvals:</b>	Recommended By:  Matthew Morgan - Superintendent/Principal

**BEFORE THE GOVERNING BOARD  
OF THE  
HARMONY UNION SCHOOL DISTRICT  
SONOMA COUNTY, CALIFORNIA**

Resolution and Decision Not to )  
Reemploy Certificated Employees ) **RESOLUTION NO. 2021/2022 - 10**  
\_\_\_\_\_ )

WHEREAS, the Governing Board of the Harmony Union School District (“District”) adopted a Resolution in the Matter of the Reduction or Discontinuance of Certain Particular Kinds of Services (“Resolution”) on or before March 15, 2022, authorizing and directing the Superintendent or Superintendent’s designee to initiate and pursue procedures necessary not to reemploy the equivalent of:

1. 1.0 (F.T.E.) Probationary 2 Regular Elementary Teacher; and
2. 0.8 (F.T.E.) Probationary 1 Art Teacher

The District pursuant to Education Code sections 44949 and 44955 because of a reduction and/or discontinuance of particular kinds of services; and

WHEREAS, the Superintendent, or Superintendent’s designee, duly and properly served a Notice of Reduction or Discontinuance of Particular Kinds of Services (“Notice”) on the certificated employees listed on Attachment “A” on or before March 15, 2022, indicating that the Governing Board did not intend to reemploy them to the extent indicated in the Resolution and Notice for the 2022-2023 school year; and

WHEREAS, the certificated employees listed on Attachment “A” were informed of their right to request a hearing and that failure to do so in writing by the date specified in the aforementioned notice would constitute a waiver of the right to a hearing; and

WHEREAS, the certificated employees listed in Attachment “B” either did not submit a timely request for hearing, or submitted a timely request and then rescinded the request.

NOW, THEREFORE, BE IT RESOLVED AND ORDERED that considering the certificated staff requirements of the District for the 2022-2023 school year, as well as the seniority and qualifications of each of the certificated employees of the District, the services of the certificated employees listed on Attachment “C” will not be required for the ensuing school year to the extent indicated in the Resolution and Notice to the employees listed in Attachment “C.”

BE IT FURTHER RESOLVED that the Superintendent, or Superintendent’s designee, is authorized and directed to give Final Notice to the certificated employees listed on Attachment “C” that their services will not be required by this District for the 2022-2023 school year. Said notice shall be given by serving upon said persons a true copy of this Resolution and Decision Not to Reemploy Certificated Employees.

BE IT FURTHER RESOLVED that this decision is effective immediately.

Duly and regularly adopted this 12th day of May 2022, by the following vote:

AYES: \_\_\_\_\_

NOES: \_\_\_\_\_

ABSENT: \_\_\_\_\_

\_\_\_\_\_  
President, Board of Trustees

I, Yuri Koslen, Clerk of the Governing Board of the Harmony Union School District, do hereby certify that the foregoing Resolution was regularly introduced, passed and adopted by the Governing Board at its meeting held on May 12, 2022.

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Clerk, Governing Board

**ATTACHMENT A**

**HARMONY UNION SCHOOL DISTRICT**

**LIST OF CERTIFICATED EMPLOYEES SENT  
INITIAL LAYOFF NOTICE**

1. Emily Golden - 1.0 (F.T.E.) Probationary 2 Regular Elementary Teacher;
2. Monica Mueller - 0.8 (F.T.E.) Probationary 1 Art Teacher

**ATTACHMENT B**

**HARMONY UNION SCHOOL DISTRICT**

**LIST OF CERTIFICATED EMPLOYEES WHO EITHER  
DID NOT SUBMIT A TIMELY REQUEST FOR HEARING OR  
REQUESTED A HEARING AND THEN RESCINDED THE REQUEST**

1. Emily Golden - 1.0 (F.T.E.) Probationary 2 Regular Elementary Teacher;
2. Monica Mueller - 0.8 (F.T.E.) Probationary 1 Art Teacher

**ATTACHMENT C**



**HARMONY UNION SCHOOL DISTRICT**

**LIST OF CERTIFICATED EMPLOYEES  
TO BE SENT FINAL LAYOFF NOTICE**

1. Emily Golden - 1.0 (F.T.E.) Probationary 2 Regular Elementary Teacher;
2. Monica Mueller - 0.8 (F.T.E.) Probationary 1 Art Teacher





<b>Meeting Date:</b>	5/12/2022 - 4:30 PM
<b>Category:</b>	Action Items
<b>Type:</b>	Action
<b>Subject:</b>	5.2 Consideration of RESOLUTION NO. 2021/2022 - 11 - Final Action on Resolution and Decision Not to Reemploy Classified Employees for the 2022-2023 School Year
<b>Strategic Plans:</b>	
<b>Policy:</b>	
<b>Enclosure</b>	
<b>File Attachment:</b>	 Resolution and Decision Not to Reemploy Classified Employees.pdf
<b>Description:</b>	
<b>Background Information:</b>	
<b>Fiscal Implications:</b>	
<b>Recommendation:</b>	That the board approves RESOLUTION NO. 2021/2022 - 11 - Final Action on Resolution and Decision Not to Reemploy Classified Employees for the 2022-2023 School Year
<b>Approvals:</b>	Recommended By:  Matthew Morgan - Superintendent/Principal

**BEFORE THE GOVERNING BOARD**  
**OF THE**  
**HARMONY UNION SCHOOL DISTRICT**  
**SONOMA COUNTY, CALIFORNIA**

Resolution and Decision Not to )  
Reemploy Classified Employees ) **RESOLUTION NO. 2021/2022 - 11**  
\_\_\_\_\_ )

WHEREAS, the Governing Board of the Harmony Union School District (“District”) adopted a Resolution in the Matter of the Reduction or Elimination of Certain Positions in the Permanent Classified Service (“Resolution”) on or before March 15, 2022, authorizing and directing the Superintendent or Superintendent’s designee to initiate and pursue procedures necessary not to reemploy the following classified positions:

1. Paraprofessional - 0.85 FTE position
2. Paraprofessional - 0.6725 FTE position
3. Full Inclusion Temporary Support Paraprofessional – 0.85 FTE position
4. Placed Based Learning – 0.8 FTE position
5. School Nurse – 0.55 FTE position

WHEREAS the reemployment of the listed classified positions was pursuant to Education Code sections 45117, 45298, and 45308 because of a reduction and/or elimination of certain classified services; and

WHEREAS, the Superintendent, or Superintendent’s designee, duly and properly served a Notice of Layoff Due to Lack of Work and/or Lack of Funds in Compliance with the Seniority Requirements of the Education Code (“Notice”) on the classified employees listed on Attachment “A” on or before March 15, 2022, indicating that the Governing Board did not intend to reemploy them to the extent indicated in the Resolution and Notice for the 2022-2023 school year; and

WHEREAS, the classified employees listed on Attachment “A” were informed of their right to request a hearing and that failure to do so in writing by the date specified in the aforementioned notice would constitute a waiver of the right to a hearing; and

WHEREAS, the classified employees listed in Attachment “B” either did not submit a timely request for hearing, or submitted a timely request and then rescinded the request.

NOW, THEREFORE, BE IT RESOLVED AND ORDERED that considering the classified staff requirements of the District for the 2022-2023 school year, as well as the seniority and qualifications of each of the classified employees of the District, the services of the classified employees listed on Attachment “C” will not be required for the ensuing school year to the extent indicated in the Resolution and Notice to the employees listed in Attachment “C.”

BE IT FURTHER RESOLVED that the Superintendent, or Superintendent’s designee, is authorized and directed to give Final Notice to the classified employees listed on Attachment “C” that their services will not be required by this District for the 2022-2023 school year. Said notice shall be given by serving upon said persons a true copy of this Resolution and Decision Not to Reemploy Classified Employees.

BE IT FURTHER RESOLVED that this decision is effective immediately.

Duly and regularly adopted this 12<sup>th</sup> day of May, 2022, by the following vote:

AYES: \_\_\_\_\_

NOES: \_\_\_\_\_

ABSENT: \_\_\_\_\_

\_\_\_\_\_  
President, Board of Trustees

I, Yuri Koslen, Clerk of the Governing Board of the Harmony Union School District, do hereby certify that the foregoing Resolution was regularly introduced, passed and adopted by the Governing Board at its meeting held on May 12, 2022.

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Clerk, Governing Board

**ATTACHMENT A**

**HARMONY UNION SCHOOL DISTRICT**

**LIST OF CLASSIFIED EMPLOYEES SENT  
INITIAL LAYOFF NOTICE**

1. Denise Eufusia - Paraprofessional - 0.85 FTE position
2. Lynn Durham - Paraprofessional - 0.6725 FTE position
3. Deborah Larramendy - Full Inclusion Temporary Support Paraprofessional – 0.85 FTE position
4. Jordan Mills - Placed Based Learning – 0.8 FTE position
5. Susan Timko - School Nurse – 0.55 FTE position

**ATTACHMENT B**

**HARMONY UNION SCHOOL DISTRICT**

**LIST OF CLASSIFIED EMPLOYEES WHO EITHER  
DID NOT SUBMIT A TIMELY REQUEST FOR HEARING OR  
REQUESTED A HEARING AND THEN RESCINDED THE REQUEST**

1. Denise Eufusia - Paraprofessional - 0.85 FTE position
2. Lynn Durham - Paraprofessional - 0.6725 FTE position
3. Deborah Larramendy - Full Inclusion Temporary Support Paraprofessional – 0.85 FTE position
4. Jordan Mills - Placed Based Learning – 0.8 FTE position
5. Susan Timko - School Nurse – 0.55 FTE position

**ATTACHMENT C**

**HARMONY UNION SCHOOL DISTRICT**

**LIST OF CLASSIFIED EMPLOYEES  
TO BE SENT FINAL LAYOFF NOTICE**

1. Denise Eufusia - Paraprofessional - 0.85 FTE position
2. Lynn Durham - Paraprofessional - 0.6725 FTE position
3. Deborah Larramendy - Full Inclusion Temporary Support Paraprofessional – 0.85 FTE position
4. Jordan Mills - Placed Based Learning – 0.8 FTE position
5. Susan Timko - School Nurse – 0.55 FTE position